

ST. MARY PARISH 9-1-1 COMMUNICATIONS DISTRICT

**Regular Board Meeting
1200 David Drive, Building B
Morgan City, LA 70380
January 25th, 2023
1:00 P.M.**

Chairman Mr. Ed Smith opened the January 25th, 2023, regular meeting with the roll call., Mr. Ed Smith, Mr. Matt Mayon, Mr. Scott Verret, and Mr. Justin Martin were in attendance. Mr. David Naquin and Mr. Gary Driskell did not attend.

Mr. Mayon made a motion to expand the agenda to include the letter of engagement from Kolder, Slaven, & Co. for the annual audit. Mr. Verret seconded the motion. All members were in favor and the motion carried. Mr. Verret made a motion to accept the letter of engagement. Mr. Mayon seconded the motion. All members were in favor and the motion carried.

Mr. Mayon made a motion to expand the agenda to recognize Mr. Morris Beverly. Mr. Verret seconded the motion. All members were in favor and the motion carried. Mr. Beverly was presented a plaque in recognition and appreciation for four (4) years of dedicated service as a member of the St. Parish 911 Communications advisory board.

Mr. Mayon made a motion to dispense with the reading of and to accept the December 2022 minutes. Mr. Verret seconded the motion. All members were in favor and the motion carried.

Public Comment: none

The income statement for December 2022 was \$69,315.62. Mr. Mayon made a motion to accept the income statement. Mr. Verret seconded the motion. All members were in favor and the motion carried.

The expense statement for December 2022 was \$115,644.12. Mr. Verret made a motion to accept the expense statement. Mr. Martin seconded the motion. All members were in favor and the motion carried.

A budget to actual comparison was provided to the board for review.

Old Business: None

New Business:

Salary adjustments: Mrs. Angeron advised that the assistant director received a positive evaluation. After a brief discussion by board members, Mr. Verret made a motion to increase the assistant director's pay by 5%. Mr. Martin seconded the motion. All members were in favor and the motion carried.

After completion of Mrs. Angeron's evaluation, Mr. Verret made a motion to increase the director's salary by 5%. Mr. Mayon seconded the motion. All members were in favor and the motion carried.

Mrs. Angeron advised the board that it has been a challenge to retain employees and hire new employees due to the current hourly wage being offered. She advised that several senior employees have left. A list of wage comparisons for dispatchers from area parish 911 centers was provided to the board for review. After members discussed the matter, Mr. Verret made a motion to increase starting pay for new employees to \$15/hr. All current employees will receive a \$3/hr pay increase. Mr. Martin seconded the motion. All members were in favor and the motion passed.

Mr. Smith advised that we should also examine the possibility of hiring an onsite person for IT support/CAD administrator.

Director Updates: Ms. Angeron advised that the number of phone calls received was 48,886 for the year 2022. She advised that one new employee should be released from training soon. A second new employee began training this week. She also advised that we are looking to hire another part-time employee. Ms. Angeron advised that we're waiting to hear from Motorola about the new CAD system.

General Discussion: None

Adjournment: Mr. Verret made a motion to adjourn the meeting. Mr. Mayon seconded the motion. All members were in favor and the motion carried.

Approved: _____
Ed Smith, Chairman

Attest: _____
Charlette Angeron, Director